

Girl Scouts Heart of Central California
Volunteer Position Description

POSITION: **Troop Leader Mentor**

OBJECTIVE: Work with designated troop leaders to help them be successful in their position.

ACCOUNTABILITY: Appointed by and accountable to service unit manager.

RESPONSIBILITIES:

1. Initiate and maintain consistent contact with assigned leaders, at least once a month.
2. Help new and on-going leaders with program resources, leadership challenges, and the evaluation of the quality of troop program.
3. Prior to team meetings, inform the service unit manager of assigned troops' needs, progress, and problems.
4. Ensure accurate interpretation of GSUSA and council policies and procedures to leaders (i.e. program progression, health and safety guidelines, money-earning projects, etc.).
5. Attend and participate in service unit leaders meeting monthly. Participation in team meetings is optional.
6. Highly encouraged to attend and complete Service Team Basics training.
7. Remain in the capacity of troop mentor for 12-18 months.
8. Contribute to the commitment to a diverse and pluralistic Girl Scout membership.

QUALIFICATIONS:

- Is (or is willing to become) a member of Girl Scouts of the USA.
- Knowledge of Girl Scout program, policies and standards.
- Willing to provide peer coaching and feedback.
- At least 18 years of age.
- Able to work with people of all racial, ethnic, cultural, religious, socioeconomic backgrounds and ability levels.
- Willing to participate in a yearly performance review.