

COVID-19 Vaccinations FAQs for Parents and Volunteers

October 2021

- 1. Do volunteers need to be vaccinated before they can meet in person with girls?**
Girl Scouts Heart of Central California (GSHCC) strongly encourages but does not require volunteers to be vaccinated in order to meet in person with girls at this time. To protect all of our members, their families, and the communities we serve, GSHCC encourages all members (including those who *have been* vaccinated) to practice the health and safety protocols recommended by the CDC. These include social distancing, washing hands frequently, and wearing masks.
- 2. Can council staff inquire about the vaccination status of volunteers?** GSHCC understands that getting vaccinated is a personal decision. We will not inquire about a volunteer's vaccination status.
- 3. Can parents/caregivers ask about the vaccination status of volunteers?**
Parents/caregivers may ask. However, volunteers are not obligated to disclose their vaccination status.
- 4. Can a volunteer ask another volunteer about vaccination status?** Volunteers are not obligated to disclose their vaccination status to others. Volunteers should not discuss the healthcare decisions of other volunteers.
- 5. Can parents/caregivers or volunteers ask about the vaccination status of council staff?**
Parents/caregivers may ask. However, staff members are not obligated to disclose their vaccination status. GSHCC instituted a Mandatory Vaccination Policy for all employees as a key component of our overall strategy and commitment to maintaining a safe and healthy workplace. Employees who are granted an exemption are required to provide Covid-19 test results at least weekly.
- 6. Can parents/caregivers ask other parents/caregivers about the vaccination status of girls in the troop?**
Parents/caregivers who are open to discussing vaccinations can have a discussion with others who are also open to the conversation. However, parents/caregivers are not obligated to share medical information. GSHCC encourages parents/caregivers to respect the privacy of other families and girls in the troop.
- 7. Can councils or troop leaders require girls to be vaccinated before they attend in-person activities?**
COVID-19 vaccines are not expected to become available for children before the end of 2021. We will revisit this as vaccines become available.
- 8. Are volunteers who have been vaccinated required to practice the safety protocols recommended by the Centers for Disease Control and Prevention (CDC)?**
Yes. To protect all of our members, their families, and the communities we serve, GSHCC encourages all members (including those who *have been* vaccinated) to practice the health and safety protocols recommended by the CDC. These include social distancing, washing hands frequently, and wearing masks.
- 9. What if vaccinations are required for travel?**
A vaccine may be required for certain activities, like international travel. In these cases, participants will need to get vaccinated or provide an appropriate exemption, and the organizer will need to ask about and confirm vaccine status.