

Serving on the Council Board of Directors offers girls in high school an opportunity to learn leadership and real world skills needed to work in a business atmosphere. During a Girl Board Members' two year term, she will learn about: the inner workings of Girl Scouts, how the Board influences and supports the Council and the girls, group dynamics, planning skills, and financial accountability.

Board members are asked to attend each Board Meeting and participate in Representative Trainings, Fall Forums and the GSHCC Annual Meeting. Girl Board members may also be asked to join a Board Committee, speak on their experiences in Girl Scouting, or participate in other Board activities.

REQUIREMENTS

- **Girl Board Members must be at least 14 years old.**
- Board Members are chosen by a vote of the Representative Assembly at GSHCC's Annual Meeting. At least one "girl" member is elected each year.
- Board Members are responsible for managing the affairs of the council in compliance with GSUSA charter requirements. In addition to conducting business, Board Members serve on committees, help with fund raising, attend girl events and work in their communities to advance the Girl Scout movement.

HOW TO APPLY

Complete the online application by June 30. girlscoutshcc.org/governance

The volunteer Board Development Committee will review applications and interview top candidates prior to the end of October. Once a candidate has been chosen, she will be notified and her name will be added to the slate of candidates that will be approved at the November Board Meeting and then presented to the Representative Assembly for election at the next GSHCC Annual Meeting (generally held in February).

A position description detailing what is expected of a Board Member follows this on the next page. After reviewing, please complete the online application.

Accountable to: Chair of the Board of Directors

Position Summary:

Board Members are responsible for managing the affairs of the council in compliance with GSUSA charter requirements. The Board is also responsible for compliance with state corporate law, charitable trust and solicitation laws, laws affecting tax-exempt charitable organizations and all other applicable laws and regulations.

Term of Office:

A Girl Board Member, also called Director-at-Large, is elected by the Representative Assembly for one term of two (2) years.

Major Functions of the Board of Directors:

Setting Strategic Direction

- Maintain focus on Girl Scout Mission
- Ensure that the council has a robust process in place for creating strategy
- Establish direction, approve the council's strategic priorities and annual budget
- Delegate authority for strategy implementation and management to the CEO
- Articulate, safeguard, model and promote Girl Scouts values
- Ensure the council is positioned in the community to achieve the maximum benefit for girls
- Maintain an understanding of demographic, cultural, social and economic trends and their implications for Girl Scouts

Ensuring the Necessary Resources

- Develop policies related to the generation of financial resources
- Ensure that necessary resources are made available for implementation of council's strategy
- Ensure that the council has the right leadership
- Help position GSHCC as a community leader

Providing Oversight

- Establish financial policies to protect assets and ensure accountability
- Ensure compliance with applicable laws and ethical standards
- Monitor progress toward strategic priorities and evaluate outcomes
- Select and review the performance of the CEO
- Regularly assess the board's own performance

Board Performance

- Ensure that board members are actively engaged in the work of the board
- Use relevant information from multiple sources to make quality decisions
- Ensure that the board understands its roles and responsibilities
- Ensure that the board structure is aligned to support the council's strategy and governing role of the board
- Regularly assess the board's own performance

Decision Influencing

- Establish a process for two-way dialogue with the membership when making critical decisions