



## Frequently Asked Questions (FAQ's):

### Q: How long do I have to complete it?

<b>For new Troop Leaders</b>	<b>For Part I:</b> You will have <u>six months</u> after completing Leadership Essentials to complete Part I.	<b>For Part II:</b> You will have an <u>additional three months</u> to complete Part II after completing Part I.
<b>For Service Team Members</b>	You will have <u>six months</u> to complete Parts I and II.	
<b>For current Troop Leaders</b>	You will have <u>nine months</u> to complete Parts I and II.	

### Q: How to Register?

**A:** This course is located in gsLearn. Log into your [MyGS account](#). Then select gsLearn from the landing page. If you don't see the course on your home dashboard, click Content on the left-hand side and then search for 634 Building an Inclusive Sisterhood. If you are new to gsLearn check out this [gsLearn Overview Video](#). *Please Note:* When you log into gsLearn for the first time there may be a delay for all the courses to load, if you do not see this course on your dashboard log out of the system and wait 30 minutes to an hour before trying again.

### Q: What happens if I don't complete it by the deadline?

**A:** We're looking for a 100% completion rate. This is very important to us at GSHCC and the Girl Scout movement in general – it's core of who we are. We want to ensure that every Girl Scout feels included, and has a sense of belonging, regardless of visible or invisible differences. Sometimes, with our best intentions we may inadvertently exclude others without realizing we are doing it. It's very normal and natural that we gravitate toward those who are similar to us – our Girl Scouts likely do this as well. For our Troop Leaders to guide, facilitate and lead, we all need to continually develop our awareness and self-awareness of these dynamics. We appreciate you completing the requirements by or before the deadline – we are tracking completion.

### Q: If I've already completed BIS in person, am I still required to complete this new two-part series?

**A:** No – you will get credit if you've completed an in-person version of Building an Inclusive Sisterhood in 2019-2020 in person – you've met the current requirements for 2020-2021.

### Q: What if I already get diversity training at work? Do I still need to complete this?

**A:** This training is specifically geared toward inclusion situations our Girl Scouts may face. We are considering a "pass out option" for those who teach diversity and inclusion within a girl/kids organizational context. Please contact Customer Care for more discussion on this so we can gain insight on your experience.



## Girl Scouts Heart of Central California

**Q: Does it cost money?**

**A:** No, we are offering this course for free.

**Q: How long is part I and part II / the course?**

**A:** Each module is about 60 minutes long for a total of 2 hours to complete both part I and part II. Part I online module, total time is one hour at your pace. Part II in-person version is a full hour of interactive training.

**Q: Will there be a patch for completing Building an Inclusive Sisterhood, Parts I and II?**

**A:** Great question! Yes, if you are a Troop Leader, you will receive a Building an Inclusive Sisterhood hydro sticker. If you are a Service Team Leader, you will receive a Building an Inclusive Sisterhood hydro sticker and patch.

**Q: Can I take a break and come back to the training? Will it resume where I left off?**

**A:** Yes, for the Building an Inclusive Sisterhood - part I online module, gslearn allows you to take the course at your pace, it allows you to log out and save your spot until the next time you log back in. The Building an Inclusive Sisterhood - part II in-person version is a full hour of interactive training.

**Q: Where can I go to get an overview of this new gsLearn system?**

**A:** Check out this short [YouTube video](#)!